

**Appendix-“C”**

**DETAILS OF FINANCIAL BENEFITS AND COMPENSATION PROVIDED  
TO DISABLED PERSONNEL OCCURRED DUE TO INJURY.**

| Sl No. | By Central Govt.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | By State Govt.                                                                                                                                                                                                                                                                                                  | By Department                                                                                                                                                                                              |
|--------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1      | Lump sum ex-gratia compensation of Rs. 9 lakhs for 100% disability, the amount of ex-gratia lump sum compensation is reduced in proportion to the degree of disability.                                                                                                                                                                                                                                                                                                                                            | <p><b><u>By Chhattisgarh Govt</u></b></p> <p>i) Loss of the both hand , leg, ears and eye- Rs. 20 lakhs.<br/>           ii) Loss of one hand, leg, ear and eye- Rs. 10 lakhs<br/>           iii) For treatment upto one week ó Rs. 20,000/-<br/>           iv) For treatment more than a week- Rs. 40,000/-</p> | Rs. 20 lakhs on 60-100% disability and Rs. 10 lakhs on 1-59% of disability in addition to it Rs. 2500/- p.m as recurring payment for life time in 100% of disability in action only from <b>Risk Fund.</b> |
| 2      | Invalidation Pension + Disability Pension :<br>i) Personnel disabled on attributable to Govt. duty under below categories are entitled for disability pension (Service element + Disability element) irrespective of service period as under :-<br><b>For Categories “B” &amp; “C”-</b><br>Service element-50% of minimum of pay (Basic + GP) + 30% disability element for 100% disability. For disability less than 100% , disability element shall be reduced proportionately, not less than 60 % the disability | <p><b><u>By M.P Govt.</u></b></p> <p>v) Rs. 10 lakhs in case of 100% disability.<br/>           vi) Rs. 5 lakhs on 50% disability.<br/>           vii) Rs. 2.5 lakhs on 25% disability.</p>                                                                                                                     | Rs. 1 lakh on 76-100%, Rs. 60,000/- 51-75% and Rs. 35,000/- on 1-50% of disability from <b>CWF.</b>                                                                                                        |
|        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | <p><b><u>By U.P Govt.</u></b></p> <p>viii) Rs. 3 lakhs on disability.</p>                                                                                                                                                                                                                                       |                                                                                                                                                                                                            |
|        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | <p><b><u>By W. Bengal Govt.</u></b></p> <p>ix) Rs. 5 lakhs on injury (for LWE affected district only).</p>                                                                                                                                                                                                      |                                                                                                                                                                                                            |
|        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | <p><b><u>By Arunachal Pradesh Govt.</u></b></p> <p>x) Rs. 1 lakh on permanent disability and Rs. 25,000/- on simple injuries.</p>                                                                                                                                                                               |                                                                                                                                                                                                            |

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| <p>pension, minimum Rs. 7,000/- p.m</p> <p><b>For Categories “D”</b> - Service element-50% of minimum of pay (Basic + GP) + 30% disability element for 100% disability, not less than 80% of minimum of pay. For disability less than 100% , disability element shall be reduced proportionately.</p> <p><b>For category E-</b> Service element-50% of minimum of pay (Basic + GP) and disability element equal to the same minimum of pay, aggregate of service &amp; disability element shall not exceed minimum of pay for 100% disability. For disability less than 100% , disability element shall be reduced proportionately.</p> | <p><b><u>By Assam Govt.</u></b></p> <p>xi) Rs. 2 lakhs on injuries.</p>                                                                                                  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <p><b><u>By Goa Govt.</u></b></p> <p>xii)Rs . 3 lakh on disability.</p>                                                                                                  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <p><b><u>By Haryanan Govt.</u></b></p> <p>xiii) Rs. 15 lakhs, Rs. 10 lakhs and Rs. 5 lakhs on 75% and above, 50 to 74 % and 25 to 49% of disability respectively.</p>    |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <p><b><u>By J&amp;K Govt</u></b></p> <p>xiv) Rs. 75,000/- on permanent disability and Rs. 10,000/- on partial disability.</p>                                            |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <p><b><u>By Karnataka Govt.</u></b></p> <p>xv) Rs. 50,000/- on injuries/ disability.</p>                                                                                 |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <p><b><u>By Kerala Govt.</u></b></p> <p>xvi) Rs. 3 lakhs to seriously injury.</p>                                                                                        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <p><b><u>Meghalaya Govt.</u></b></p> <p>xvii) Rs. 1 lakh on injury.</p>                                                                                                  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <p><b><u>By Punjab Govt.</u></b></p> <p>xviii) Rs. 2 lakhs, Rs. 1 lakh and Rs. 50,000/- on above 75%, 50 to 75 % and 25 to 50% of disability respectively.</p>           |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <p><b><u>By Tamil Nadu Govt.</u></b></p> <p>xix) Rs. 7 lakhs on totally disable/ double amputee / totally blind and Rs. 5 laksh on single amputee and one eye blind.</p> |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <p><b><u>By Uttarakhand Govt.</u></b></p> <p>xx) Rs. 75,000/- to GO&amp; and Rs. Rs. 55,000/- to SO&amp;/OR&amp; on disability.</p>                                      |