

**FM : DIGCENT (PERS)**

**NO.D.I.02/2016-PERS.DA.8  
U/C**

**DTD 14/07/2016**

(.)SENIOR POLICE LEADERSHIP ROSTER (. ) MHA HAVE CALLED FOR NOMINATIONS FROM THE ELIGIBLE AND WILLING OFFICERS FOR THE FOLLOWING POSITIONS (. ) THE ELIGIBILITY CONDITIONS FOR THE ABOVE POST ARE AS UNDER (. )

<b>SL. NO</b>	<b>POST TITLE AND LEVEL</b>	<b>QUALIFICATION</b>
1.	<b>Senior Police Advisor(P-5) (DIG/IsG)</b>	<p><b>Education:</b> Advanced university degree( Master's Degree) in Law, Law enforcement , Security Studies, Criminal Justice, Public Administration, Human Resources Management, Change Management, Social Sciences, International relations or other relevant field. A first level university degree in combination with relevant academic qualifications and extensive experience in law enforcement, including management, planning and administration may be accepted in lieu of the advanced university degree. Advanced training for command/senior staff is highly desirable. Graduation from a certified police academy or other recognized national or international law enforcement training institutions is also required.</p> <p><b>Work Experience:</b> A minimum of 10 years of progressive and active policing service/experience both at the field and national police headquarter level required; 07 years of active police experience at senior policy making level with extensive strategic planning and management experience in one or few of the following areas; police operations, human and financial resources management, crime management, police administration, police training and development, change management, reform and restructuring or related field-required; practical direct experience in commanding a regional or a state level police units, or heading a department at national police Hq level-</p>

		<p>required. <b>Previous UN or international experience is an advantage.</b></p> <p><b>Language:</b> Depending on the peace operation of deployment, fluency in one of the working languages of the UN Secretariat, English or French, ( both oral and written) is required; knowledge of the other is desirable. Knowledge of another UN official language is an advantage.</p>
	<p><b>Deputy Police Commissioner (D-1/P-5) (DIG/IsG/ADG or equivalent)</b></p>	<p><b>Education:</b> Advanced university degree( Master’s Degree or equivalent) in Law, Law enforcement , Security Studies, Criminal Justice, Public Administration, Human Resources Management, Change Management, Social Sciences, International relations or other relevant field. A first level university degree in combination with relevant academic qualifications and extensive experience in law enforcement, including management, planning and administration may be accepted in lieu of the advanced university degree. Advanced training for command/senior staff is highly desirable. Graduation from a certified police academy or other recognized national or international law enforcement training institutions is also required.</p> <p><b>Work Experience:</b> A minimum of 15 years(10 years for P-5 level) of progressive and active policing service/experience both at the field and national police headquarter level required; 10 years( 07 years for P-5 level) of active police experience at senior policy making level with extensive strategic planning and management experience in one or few of the following areas; police operations, human and financial resources management, crime management, police administration, police training and development, change management, reform and restructuring or related field-required; practical direct experience in commanding a regional or a state level police units, or heading a department at national police Hq level-required. <b>Previous UN or international experience is an advantage.</b></p> <p><b>Language:</b> Depending on the peace operation of deployment, fluency in one of the working languages of the UN Secretariat, English or</p>

		<p>French, ( both oral and written) is required; knowledge of the other is desirable. Knowledge of another UN official language is an advantage.</p>
	<p><b>Police Commissioner, D2/D1( IsG/ADG or equivalent)</b></p>	<p><b>Education:</b> Advanced university degree( Master’s Degree or equivalent) in Law, Law enforcement , Security Studies, Criminal Justice, Public Administration, Human Resources Management, Change Management, Social Sciences, International relations or other relevant field. A first level university degree in combination with relevant academic qualifications and extensive experience in law enforcement, including management, planning and administration may be accepted in lieu of the advanced university degree. Advanced training for command/senior staff is highly desirable. Graduation from a certified police academy or other recognized national or international law enforcement training institutions is also required.</p> <p><b>Work Experience:</b> A minimum of 15 years of progressively and active policing service/experience both at the field and national police headquarter level required; 10 years of active police experience at senior policy making level with extensive strategic planning and management experience in one or few of the following areas; police operations, human and financial resources management, crime management, police administration, police training and development, change management, reform and restructuring or related field-required; practical direct experience in commanding a regional or a state level police units, or heading a department at national police HQr level-required. <b>Previous UN or international experience is an advantage.</b></p> <p><b>Language:</b> Depending on the peace operation of deployment, fluency in one of the working languages of the UN Secretariat, English or French,( both oral and written) is required; knowledge of the other is desirable. Knowledge of another UN official language is an advantage. <b>Preference will be given to equally qualified women candidates).</b></p>

(.) REQUEST FORWARD NOMINATIONS OF WILLING AND ELIGIBLE OFFICERS OF THE LEVEL OF **DIG/IG/Addl.DG for D1/P5 posts and IG/Addl.**

**DG for D2/D1 TO THIS DTE BY 10/08/2016 RPT 10/08/2016 (.**  
**) FURTHER, MHA HAS DESIRED THAT FOLLOWING POINTS MAY PLEASE**  
**BE NOTED FOR CORRECT SUBMISSION OF NOMINATIONS DOCUMENTS (.**  
**)**

- i) United Nations Personal History Profile (PHP) from (p-11) duly completed and signed by the nominated candidate.
- ii) Supplementary Sheet as an attachment to Personal History Profile (P-11) (starts after Para 27B of P-11 form), when more employment records need to be presented.
- iii) Academic and Employment Certificate (EAC) duly completed and signed by the nominated candidate's alongwith certificate (given at last page of EAC) by the controlling/local authority. EAC is required to be filed in with all requisite details i.e. position for which applying, job opening number, date of commission (i.e. date of joining in police service), degree and academic distinctions and all other requisite details be furnished properly.
- iv) The certificate signed by an officer not below the rank of Director/DIG may please be submitted alongwith the nomination that the officer(s) ( name) were neither convicted nor currently under investigation or being prosecuted for any criminal offence including violation of International Human Rights Law and International Humanitarian Law. It is also to certify that Government of India is aware that there is no allegation against them as such and they have not committed or even involved, by act or omission, the commission of any act that may amount of violations of International Human Rights Law and International Humanitarian Law".
- v) Personal History Profile (P-11) and EAC of each nominated candidate is required to be submitted in separate file.
- vi) In case, any officer is applying for more than one position, EAC should be submitted separately. EAC submitted mentioning more than one job opening number will not be accepted/entertained.
- vii) Personal details as per **Annexure-I**.

**(. ) FORMS ATTACHED (. ) IT MAY BE ENSURED THAT NOMINATED OFFICERS SHOULD MEET ALL THE REQUIREMENTS OF THE POST APPLIED FOR AND ARE CLEAR FROM CADRE/VIGILANCE ANGLE (.)**  
**PARA (. ) NO MODIFIED FORMAT OTHER THAN THE SPECIMEN UPLOADED IN CRPF WEBSITE AND DMS WILL BE ENTERTAINED/ACCEPTED AS IT INVITES LOT OF OBSERVATIONS FROM UN HQR (UNDPKO) WHILE FINALIZING THE NOMINATIONS (.)**  
**PREFERENCE MAY BE GIVEN TO THE OFFICERS WHO ARE HAVING KNOWLEDGE OF FRENCH LANGUAGE (. )**  
**INCOMPLETE FORMS/DOCUMENTS AS MENTIONED**

ABOVE WILL NOT BE ENTERTAIN/ACCEPTED (.) ABOVE FORMS ALSO  
AVAILABLE IN MHA WEBSITE ( . ) MMU ////-

Sd/ 14/07/2016

**DIGCENT (PERS)**