

IN LIEU OF AFA-2

BOARD PROCEEDINGS

Proceedings of : A Board of Officers

Assembled at : Directorate General CRPF New Delhi.

Assembled on : 22/07/2016

By the order of : Ops Dte. O/O No. M.II.4/2016-Ops-3  
dated 05/02/2016.

For the purpose of : To determine criteria/benchmark for  
awarding out of turn promotion to the  
personnel in case of gallant action/display of  
extraordinary courage in fighting with anti  
national elements by the DG CRPF.

COMPOSITION OF BOARD

Presiding Officer : Sh. Vivek Sahay, IPS, IG, WBS

Member-I : Sh. P.S. Rajora, DIG(Ops-I) Dte.

Member-II : Sh. Vimal Kumar Bisht, DIG(Estt) Dte.

Member-III : Sh. Rabish Kumar Singh, Comdt(Works)

Having assembled pursuant to orders, the Board of Officers proceeded to examine and find/fixed out the criteria/benchmark for granting out of turn promotions to the personnel showing extraordinary courage/displayed gallant action during fighting with anti national elements/extremists. Detailed recommendations of the Board are as under:-

INTRODUCTION:-

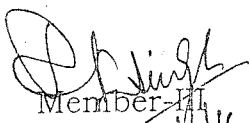
CRPF is having most of the deployment in highly risk prone areas of the country. Personnel are working in difficult terrain of NE regions, J&K and LWE areas. At present in LWE areas, Force are fighting with naxalites whereas in other operational theatres i.e. J&K and North East they are fighting against terrorism mainly caused by foreign militants which is also a major threat to our country. As such there is need to recognize the valiant performance of such personnel working not only in LWE area but also in other operational theatres of J&K and North East. Earlier, DG CRPF was exercising the powers for releasing out of turn promotions to the personnel under 10% unqualified Quota as per provisions of rule 55(b) and rule 70 of CRPF Rules-1955.

Besides the personnel awarded the Gallantry Medal for their gallant action, there is a need to recognize their courage/bravery to boost up their morale by giving them out of turn promotion also. As, in some State Police Organizations, the provision of out of turn promotions for gallant action during fighting with anti national elements/anti social elements exists, there is a need to grant such promotions to CRPF personnel also to boost up their morale and recognize their courage/gallant action apart from Sport activities, for which policy already exists.

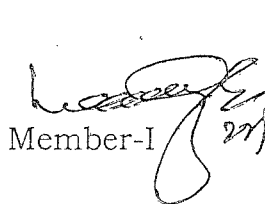
RECOMMENDATIONS:-

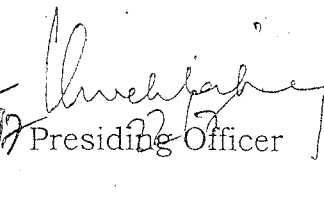
The BOO, considering all the aspects and other requirements, recommends bench marks for awarding out of turn promotion to the personnel who have exhibited extraordinary courage/gallant action while fighting against the anti national elements/extremists/terrorists/insurgents etc. The criteria of eligibility to qualifying for 'out of turn promotion' shall be governed by the following :

- a) The personnel who have been conferred with Gallantry awards.
- b) The personnel who have been instrumental to apprehension of top leaders of Maoists/insurgents/extremists/terrorists carrying minimum reward of Rs. One crore (subject to revision from time to time) or inflicted recovery of huge cache of sophisticated arms/ammunitions/explosives etc.
- c) The personnel who get severely injured/amputated as a result of participation during the operations in category (a) or (b) above.
- d) Maximum 03 out of turn promotions (similar as in case of Sports personnel) in his entire career may be allowed to a person showing gallant action up to the rank of Inspector only.
- e) While specific acts of gallantry are rewarded by award of Gallantry Medals, it is felt that some of the acts are more outstanding than others and would be rewarded with additional benefits. Besides, there are many other acts which have been game changers like good intelligence work or involving display of extraordinary courage during high risk conditions such as disaster/natural calamities/floods/accidents etc. To identify such acts of bravery, a committee may be constituted to make recommendations having a nominated member of Joint Secretary level by the MHA. The committee so constituted shall make recommendations for out of turn promotion to deserving personnel.
- f) These recommendations are merely illustrative and not exhaustive. The competent authority may reconsider to revise, add or delete category of personnel deserving such incentives as the case may be.

  
Member-III  
22/7/16

  
Member-II

  
Member-I

  
22/7/16  
Presiding Officer

**Comments/views may be sent on**

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